



Lead Development Tester - VR [Unannounced Project] (f/m/d)

Düsseldorf - Full-time - 743999715828463

Apply Now:

<https://jobs.smartrecruiters.com/Ubisoft2/743999715828463-lead-development-tester-vr-unannounced-project-f-m-d-?oga=true>

As Lead Tester you will be a valuable member of the development process, responsible to lead, develop, manage and motivate a team of development testers as well as collaboration with other teams on the project.

- Lead, recruit, coach and manage a team towards individual and team excellence
- Partner and provide high value quality-related services to development leadership
- Accountable for the quality of all work and relationships on their team
- Drive test development, estimation, planning, execution, reporting and closure
- Project, manage and maintain schedules for testing activities
- Plan and maintain defect management processes and tools
- Keep QA and QC processes and documentation up to date
- Champion and influence software development best practices and customer experience
- Analyze product quality and usability, associated system limitations and report on risk
- Create, monitor and control metrics impacting product and team quality
- Lead, connect and partner with teams across Ubisoft towards quality initiatives
- Coach and develop leadership talent across the department for succession planning

- Experience in game/software testing: 3+ years
- PC literate, familiarity with MS Office and any ticketing system (Jira, Bugzilla, etc.)
- Demonstrated experience in test planning for complex features/systems
- Shipped one game title
- Passion for video games and software quality
- Proficiency to work in spoken and written English
- Good communication skills
- Any coding knowledge: XML/HTML, JavaScript, Python, Java, C/C++/C#, SQL is a plus
- Experience with automation test methods is a plus

- Familiarity with Ubisoft's line of products and services is a plus
- Certification in any of the following: PMP, Scrum Master, ISTQB-ATM is a plus
- Experience leading test teams is a plus
- Experience working in global teams is a plus

We offer:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 Days Paid Vacation Per Year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the NRW region.
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you.
- Company Pension Scheme. We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Up to 350€ Childcare Support per child per month. In addition, we also offer 5 'care for ill children days' per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.

If you want to grow with us and enjoy the game industry, we look forward to receiving your application including your availability, motivation and salary expectations.

For further information please check www.bluebyte.de and www.ubisoft.com.

Ubisoft Blue Byte GmbH

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Sitz der Gesellschaft: Düsseldorf
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