



Game Designer [Beyond Good And Evil 2] (f/m/d)

Mainz - Full-time - 743999728846357

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Beyond Good And Evil 2 is an action-adventure sci-fi RPG set in the same universe as Ubisoft's original cult classic. You can now join our crew at Ubisoft Mainz to help us shape this amazing project.

As a Game Designer on our team, you'll be the creative energy behind our game's systems and controls. You translate the project's vision into actual gameplay and enable our players to make meaningful and unique experiences within our game world.

From concept phase to the final gameplay, you take part in creating, iterating and fine-tuning designs that are engaging, innovative and fun. You work on both, the tiny details that make for high quality design and the bigger picture where all pieces fall into place to create an overall outstanding player experience.

What you will do:

- Design core mechanics and controls aligned with the game's creative vision and technical framework
- Collaborate with cross-functional teams to assess, iterate and implement your designs
- Create, maintain and communicate design documentation that will guide interdependent teams
- Develop in-engine prototypes and evaluate their quality and performance based on the agreed objectives for the game's design
- Work closely with level designers to define typical game situations and ideal distribution of basic game elements in relation to difficulty, desired variety, optimal learning curve and optimal player experience
- Create comfortable and easy-to-master control schemes by applying relevant ergonomic principles (accessibility and usability)
- Define player information needed to make engaging choices within the game and its' specific scenarios, interfaces and menus; Collaborate, communicate and align ideas with other departments

What you bring:

- At least 3 years of experience in video game production or related experience; Ideally having shipped at least one PC/console title in some capacity
- Strong understanding of gameplay flow, game systems and scripting
- Highly sharpened communication, interpersonal, and presentation skills (you're able to clearly explain your thought process on paper and in person)
- An innovative, empathetic, and collaborative spirit
- Critical thinking, curiosity, resourcefulness, and plenty of flexibility
- A solid understanding of the market and a passion for video games - you play enough to know what makes quality gameplay!

* Art or engineering skills a plus.

What to send our way:

- Your CV, highlighting your education, experience, and skills
- A cover letter including your earliest starting date, expected salary and why you would like to join us
- Please feel free to send us samples of your work (attach files or send us a link to your demo reel or online portfolio)

Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance.
- 26 days paid vacation per year. Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the Mainz region.
- Flexible Working Hours: We have core working times between 10:00 AM - 04:00 PM and the distribution of the other hours is up to you.
- Opportunities for growth on your desired career path: Leadership training, workshops, guest speakers from the industry, online Ubisoft learning platform, coaches, Experts and library.
- Company Pension Scheme. We offer an attractive scheme through salary sacrificing in which the employer also matches contributions
- Up to 350€ childcare support per child per month. In addition, we also offer 5 'care for ill children days' per child per year.
- Discounted Games. We regularly order Ubisoft Games for super cheap prices for our employees.
- Gym Subsidy. We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice.
- Monthly Mobility Budget. 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket.
- Our Ubisoft Blue Byte Academy offers multiple opportunities for you to discover your full potential and develop yourself in various areas.
- English and German classes for free. Main language in the studio is English.
- Free fresh Fruit, Coffee, Tea and Water. Enjoy fresh fruit and beverages in our office.

We offer a highly motivating challenge for team players interested in showing personal

initiative in an innovative and international company. If you are passionate about video games and would like to join an industry leader - please apply via our career portal.

For further information, please check <https://mainz.ubisoft.com/en/>